(e)   upon expiration of a period substantially equal to said search peri dicity, searching at least one comput r searchabl candidate database for a candidat resum including said keyword;

(f)   scoring a candidate r sume identified by said search as a function of said keyword; and

(g)   presenting an identity of a candidate associated with said candidate resume identified by said search to a computer user on a basis of said score.

2 (AMENDED).   The method of claim 1 wherein the step of scoring a candidate resume identified by said search as a function of a keyword comprises the steps of:

(a)   identifying a number of occurrences of said keyword in said candidate resume identified by said search; and

(b)   comparing said number of occurrences to a threshold number of occurrences.

3 (AMENDED) .   The method of claim 1 further comprising the steps of:

(a)   assigning a significance to a keyword; and

(b)   influencing said scoring of said candidate resume as a function of said significance of said keyword.

4 (AMENDED).   The method of claim 1 further comprising the steps of:

(a)   associating at least one candidate screening question with said position advertisement;

(b)   upon identification of a candidate resume by said search, automatically requesting a response to said candidate screening question from a candidate associated with said candidate resume identified by said search; and

(c)   scoring a response by said candidate to said candidate screening question.

-2-

6 (AMENDED).   The method of claim 1 further comprising the steps of:

    (a)   associating an identity of a computer searchable candidate database with said position advertisement; and

    (b)   searching said candidate database associated with said position advertisement upon expiration of a peri d substantially qual to said search periodicity, .

7 (AMENDED).   The method of claim 1 wherein the step of searching at least one computer searchable candidate database comprises the steps of:

    (a)   storing an identity of a searchable, computer network accessible, candidate database;

    (b)   upon expiration of a period substantially equaling said search periodicity, accessing said computer network accessible candidate database with a computer;

    (c)   analyzing a text of a candidate resume stored in said computer network accessible candidate database;

    (d)   scoring an occurrence of said keyword in said text of said candidate resume; and

    (e)   as a function of said scoring, copying said candidate resume to another candidate data base.

11 (AMENDED).   A method of employment recruiting comprising the steps of:

    (a)   creating a position advertisement, including a datum particularizing a position of employment;

    (b)   associating a keyword with said position advertisement;

    (c)   storing said position advertisement and said keyword in a computer searchable database;

    (d)   associating a search periodicity parameter in a computer searchable database;

    (e)   in response to expiration of a period substantially equal to said search periodicity parameter, initiating a computer search of at least one computer searchable candidate database for a candidate resume

-3-

including said keyword;

(f)   scoring a candidate resume identified by said search as a function of said included keyword;

(g)   including an identification of a candidate associated with said candidate resume in a result reportable to a computer user if said keyword score of said candidate resume at least equals a threshold keyword score;

(h)   in response to a determination that said keyword score at least equals said threshold keyword score, automatically contacting said candidate and requesting a response to at least one screening question associated with said position advertisement;

(i)   scoring a response of said candidate to said screening question; and

(j)   reporting said screening question response score in a search result presented to said computer user.

12 (AMENDED). The method of claim 11 further comprising the steps of:

(a)   requesting said candidate approve contact with an employment reference;

(b)   upon receipt of said approval, automatically requesting a response of said employment reference to at least one reference query; and

(c)   reporting said response to said reference query in a search result presented to said computer user.

13 (AMENDED).   The method of claim 11 further comprising the steps of:

(a)   assigning a significance to said keyword; and

(b)   influencing said keyword score of said candidate resume as a function of said significance of said keyword.

14 (AMENDED).   The method of claim 11 further comprising the step of automatically repeating said search in response to expiration of a period substantially equal to said search periodicity parameter associated with said position advertisement.

-4-

15 (AMENDED). An employment recruiting system comprising:

    (a)   a searchable first data structure storing data associat d with an employment position, said data including a keyword;

    (b)   a searchable second data structure storing data related to a candidate for employment including a candidate resume; and

    (c)   a data processing device to search said second data structure for a candidate resume including said keyword, said search proceeding in response to expiration of a search periodicity associated with said employment position.

16 (AMENDED). The system of claim 15 further comprising:

    (a)   a searchable third data structure, accessible from a computer network, said third data structure storing at least one candidate resume; and

    (b)   a network interface enabling said data processing device to search said third data structure for a candidate resume including said keyword.

19 (AMENDED). The system of claim 15 wherein said data processing device comprises:

    (a)   a position advertisement template user interface including at least one candidate qualification entry to be associated with said employment position; and

    (b)   a screening question template user interface comprising at least one candidate screening query to be associated with said employment position.

20 (AMENDED) . The system of claim 18 wherein said resume scoring instruction further comprises a screening query scoring instruction to score a response to a candidate screening query as a function of a significance weight associated with said candidate screening query. (AMENDED)

-5-